

Diversity & Inclusion



Sandoz is fully committed to Diversity & Inclusion

At Novartis we want to build a diverse and inclusive workplace where every one of us can be our best and true selves, so that together we can discover more, reach underserved communities and reimagine medicine. Learn more about our commitments to diversity and inclusion, embedded in our Code of Ethics.



- **Standing for Racial Equity and Justice as One Novartis**

We believe unequivocally that Black Lives Matter. As a company focused on improving human health globally, we also recognize the disparities Black communities and communities of color face when it comes to healthcare.

[Read more](#)

- **Parental Leave**

14 weeks minimum paid parental leave, countless precious moments. Find out more about our Global Equal Parental Leave Policy for all Novartis parents.

[Learn more](#)



- **Pride @ Novartis**

Find out more about how our associates are inspired to make a difference

Learn more

- **ERGs**

At Novartis and Sandoz, we support our associates to engage in Employee Resource Groups, which are voluntary networks linking people with a shared set of interests, experiences and perspectives. ERGs make the different aspects of diversity and inclusion more tangible to everyone and connect people with a similar vision, and help us create awareness, understanding and inclusion internally.



More insights into D&I

Learn more about D&I, read the latest news and stories.

Visit Diversity & Inclusion on [novartis.com](https://www.novartis.com)

Publications:

[People & Culture](#) ^[1]

[Code of Ethics](#) ^[2]

[Environmental, Society and Governance](#) ^[3]

Accordion Type:

Collapsible

Source URL: <https://www.sandoz.com/about-us/diversity-inclusion>

Links

[1] <https://www.novartis.com/our-company/people-and-culture>

[2] <https://www.novartis.com/our-company/corporate-responsibility/ethics-risk-compliance/code-of-ethics>

[3] <https://www.novartis.com/investors/environmental-social-and-governance>